

Company Accountants Special Interest Group



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Fraud – The Current Landscape

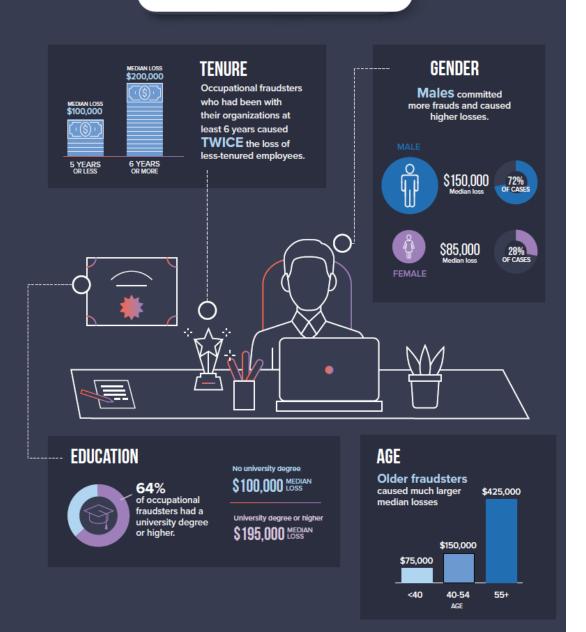
REPORT TO THE NATIONS®

2020 GLOBAL STUDY ON OCCUPATIONAL FRAUD AND ABUSE



Profile of a Fraudster

Our study includes perpetrator data from more than 2,000 fraud cases, which can help organizations assess fraud risk in their own workforces.



TOP 4 CONCEALMENT METHODS USED BY FRAUDSTERS



40%

Created fraudulent physical documents



36%

Altered physical documents



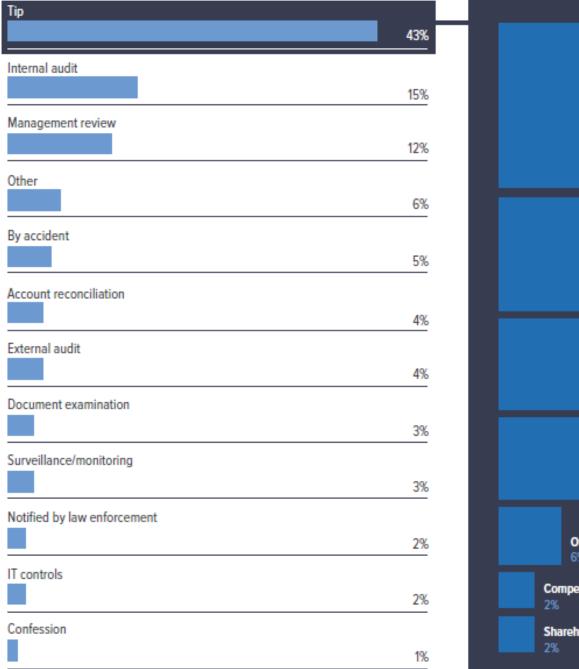
27%

Altered electronic documents or files



26%

Created fraudulent electronic documents or files

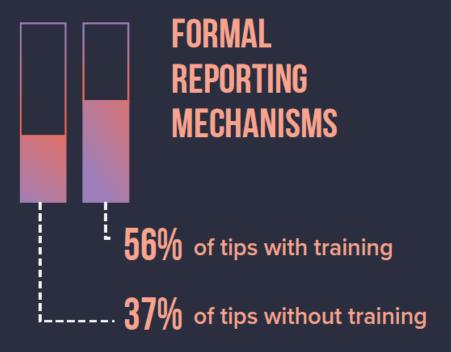




Organizations with

FRAUD AWARENESS TRAINING

for employees were **more likely** to gather tips through

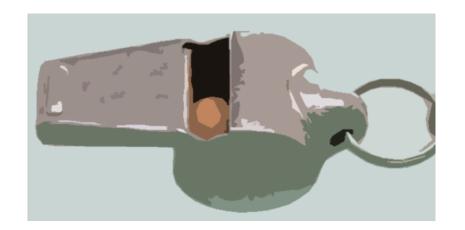






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Whistleblowers – 2021 Update









Protected Disclosures Act 2000



"A person who informs on a person or organisation engaged in an illicit activity"

The Oxford Dictionary

An employee may disclose in accordance with this Act if:



Protected Disclosures Act 2000

- The information is about serious wrongdoing
- The employee believes the information to be true
- The employee wishes to disclose the information so that the serious wrongdoing can be investigated
- The employee wishes the disclosure to be protected.

What is serious wrongdoing?



Protected Disclosures Act 2000



Unlawful, corrupt, or irregular use of public sector funds or resources



Something that is a serious risk to public safety, public health, or the environment



Something that is a serious risk to the maintenance of the law, including the prevention and detection of offences, the investigation of offences, and the right to a fair trial



Something that is a criminal offence



Conduct by public officials that is oppressive, improperly discriminatory, grossly negligent, or gross mismanagement

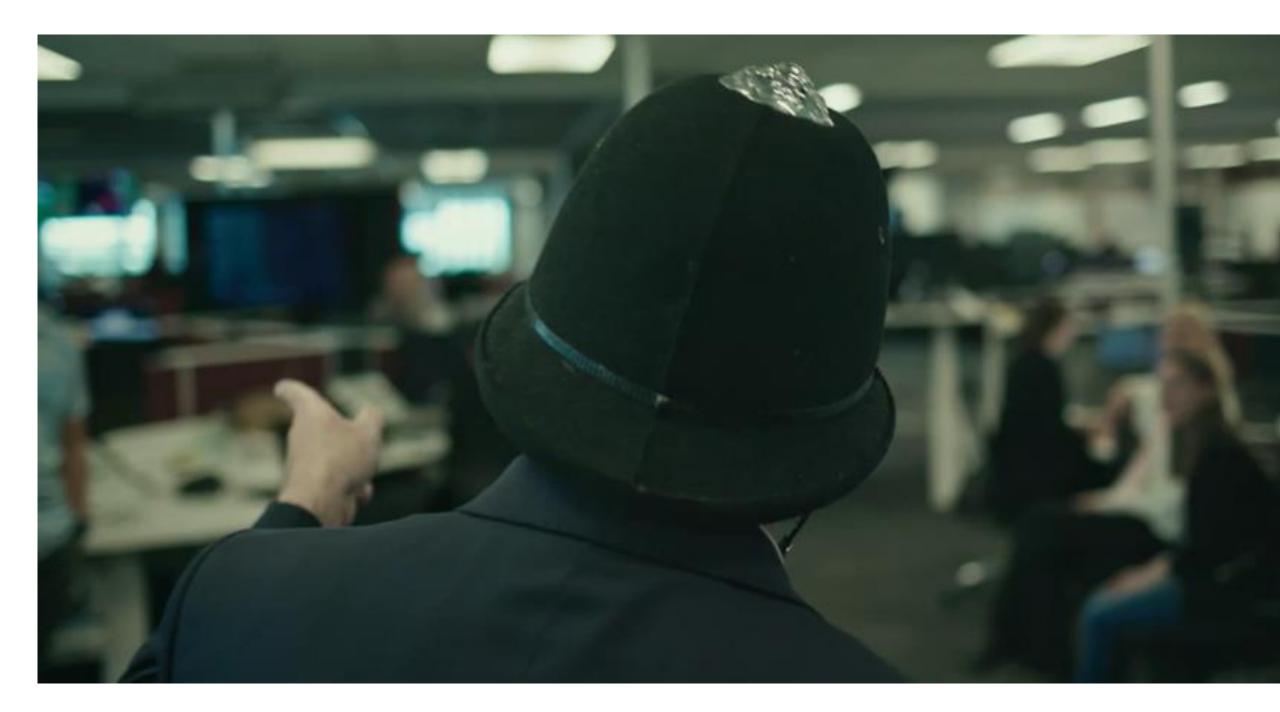


The Fraudster: life and crimes of a conwoman

Crime, Current Affairs, New Zealand, Politics | 2019 | 43:30

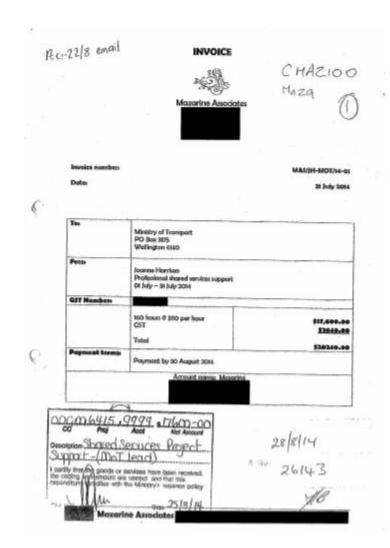
Featured Doco | Stuff Circuit investigates the hidden life and crimes of a million dollar conwoman who struck at the heart of corporate and government HQs

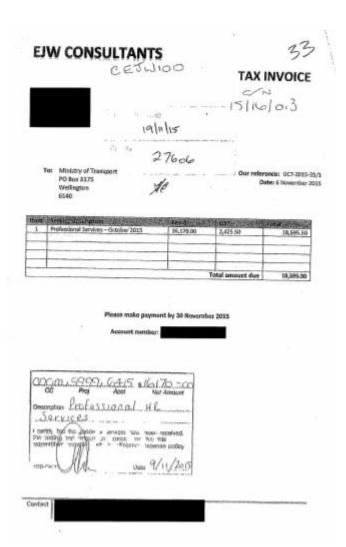




Fraudulent Invoices disclosed by the MoT

	SharpDesign		
INVOICE			
0	Ministry of Yransport Invalor	n Noc wksp6/6 16/08/2013)
	Description	Amount	1
	Team seedon preparation as arranged and agreed by J Harrison	\$1150.00	
	#DENCE 29/4/13 rec 16/8 24/952	÷	
0	TOTAL PANABRE	\$1150,60	
	×		
	Electronic transfer payments to account: OB FD RESERVE 1999 6 6.5. 8.15.0 0.0. CO Proy Aget Nat Assourt Description NW ESTOP, D.C.P. I certify that the global or services have ocen received, the coding and implure one cornect one that this expenditure control with the Winterstein expense policy. Popular 10, 18 1.3.		



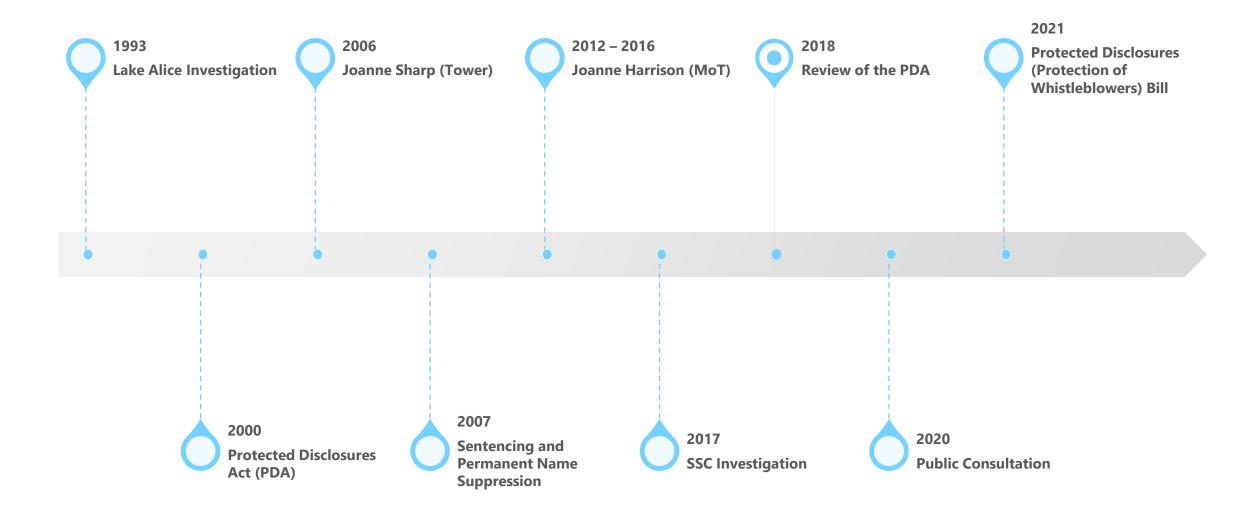




I saw - and still see the present [offending] as involving a one-off situation", and "...in my judgment the possibility of reoffending is in no way on any kind of cards".

Judge Roderick Joyce QC, 2007

Timeline



State Services Commission Investigation Report into the Whistleblowers

- Three former employees in the finance team were disadvantaged by the way they had been treated, particularly by being made redundant just before Christmas. This treatment seemed to have stemmed from advice provided by Ms Harrison to the decision-makers.
- Another employee had been disadvantaged by Ms Harrison's actions, when Ms Harrison claimed that a Ministry policy prevented the staff member receiving a higher duties allowance for her secondment.
- These employees have received a public apology and an agreed (but confidential) package of redress and settlement.
- The SSC should look into the operation of complaints procedures, including the operation of the Act, in the broader public service.

Protected Disclosures (Protection of Whistleblowers) Bill

- clarifies the definition of serious wrongdoing
- extends application to cover private sector
- enables people to report serious wrongdoing directly to an appropriate authority at any time
- strengthens protections for disclosers by specifying what a receiver of a disclosure should do
- clarifies how to provide practical assistance and advice to disclosers
- clarifies the potential forms of adverse conduct disclosers may face

Serious Wrongdoing

Clause 10 of the Bill defines serious wrongdoing. The current definition speaks of unlawful, corrupt, or irregular use of a public sector organisation's funds or resources.

- Widen the definition to include private sector bodies using public funds or resources.
- Catch oppressive, improperly discriminatory, or grossly negligent conduct or gross
 mismanagement by those either performing or acting on behalf of a public sector organisation,
 which will now include private sector bodies who are fulfilling public functions, duties, or
 powers.

What you should look for in a Whistleblower Service



Independent



Multiple disclosure channels



Confidentiality and anonymity



24/7





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